



Maindee Unlimited - UK Charity No: 1160272

Our equalities policy

1. Policy Statement

1.1 Maindee Unlimited is committed to promoting equality of opportunity for all , and to ensuring that no individual is discriminated against in the planning and delivery of any of our activities

1.2 We therefore aim to ensure that the values of equality, diversity and respect for all Are embedded into everything that we do.

2. About our Policy

2.1 This policy demonstrates our commitment to eliminating discrimination and encouraging and valuing diversity among members, staff, volunteers, partners, suppliers, users of our services and Trustees.

2.2 We recognise our responsibilities under the Equality Act 2010 and are committed to meeting them in full. We believe that a culture that embraces equality and values diversity will help us to ensure that everyone feels involved and included in our plans, programmes and activities.

2.3 We aim to create an environment which respects and welcomes everyone, and in which no form of bullying, harassment, disrespectful or discriminatory behaviour is tolerated by anyone towards anyone. This particularly applies in relation to the 'protected characteristics' named in the Equality Act 2010:

Age, disability, gender reassignment, income, marriage or civil partnership status, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

3. Implementation

EDUCATION: We will educate and inform our members, staff, volunteers, partners, suppliers, users of our services and Trustees about equal rights.

REVIEW: We will review progress and report on this to annual general meetings.

ISSUE DATE: April 2016

REVIEW DATE: April 2018